





### <mark>#231.M7</mark>

Advanced Value Engineering and Construction Project Management

**Postgraduate Short Course** 

Leading To:

## **DIPLOMA - POSTGRADUATE IN**

Advanced Value Engineering and Construction Project Management, Quad Credit, 120 Credit-Hours

Accumulating to A

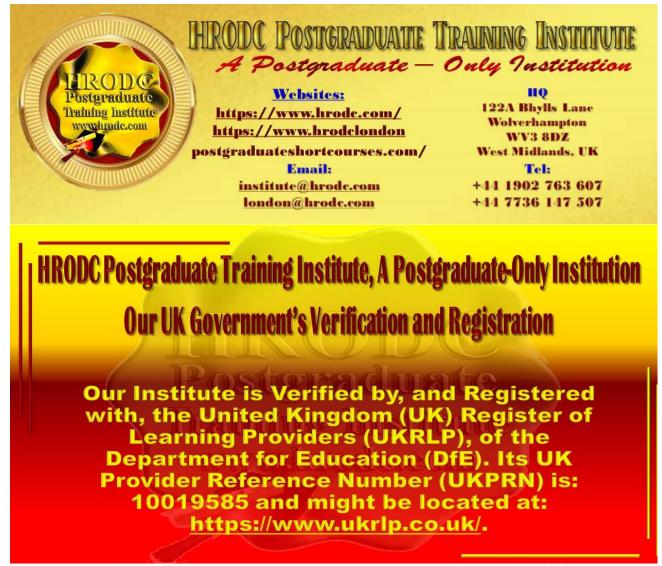
Postgraduate Certificate, With 60 Additional Credit-Hours, or A

Postgraduate Diploma, With 240 Additional Credit-Hours

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M. RG. C.

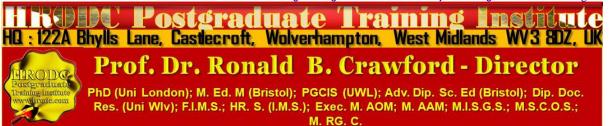


**Course Coordinator:** 

**Prof. Dr. R. B. Crawford is the Director of HRODC Postgraduate Training Institute, A Postgraduate-Only Institution. He has the following Qualifications and Affiliations:** 

- Doctor of Philosophy {(PhD) {University College London (UCL) University of London)};
- MEd Management (University of Bath);
- Postgraduate (Advanced) Diploma Science Teacher Ed. (University of Bristol);
- Postgraduate Certificate in Information Systems (University of West London, formerly Thames Valley University);

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- Diploma in Doctoral Research Supervision, (University of Wolverhampton);
- Teaching Certificate;
- Fellow of the Institute of Management Specialists;
- Human Resources Specialist, of the Institute of Management Specialists;
- Member of the Asian Academy of Management (MAAM);
- Member of the International Society of Gesture Studies (MISGS);
- Member of the Standing Council for Organisational Symbolism (MSCOS);
- Member of ResearchGate;
- Executive Member of Academy of Management (AOM). There, his contribution incorporates the judging of competitions, review of journal articles, and guiding the development of conference papers. He also contributes to the Disciplines of:
  - Human Resources;
  - Organization and Management Theory;
  - Organization Development and Change;
  - Research Methods;
  - Conflict Management;
  - Organizational Behavior;
  - Management Consulting;
  - Gender & Diversity in Organizations; and
  - Critical Management Studies.

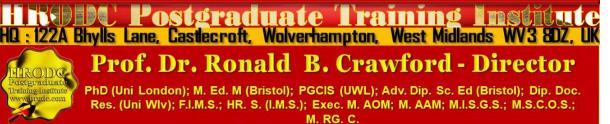
#### Professor Dr. Crawford has been an Academic in the following UK Universities:

- University of London (Royal Holloway), as Research Tutor;
- University of Greenwich (Business School), as Senior Lecturer (Associate Professor), in Organisational Behaviour and Human Resource Management;
- University of Wolverhampton, (Wolverhampton Business School), as Senior Lecturer (Associate Professor), in Organisational Behaviour and Human Resource Management;
- London Southbank University (Business School), as Lecturer and Unit Leader.

#### His responsibilities in these roles included:

- Doctoral Research Supervisor;
- Admissions Tutor;
- Postgraduate and Undergraduate Dissertation Supervisor;

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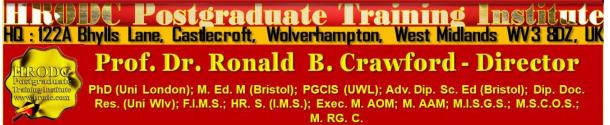
- Programme Leader;
- Personal Tutor

#### For Whom This Course is Designed This Course is Designed For:

- Executives of Construction Companies;
- Contractors;
- Civil Engineers;
- Architects;
- Managers of Construction Companies;
- Project Managers;
- Project Team Leaders;
- Value Engineers;
- Value Analysts;
- Project Monitoring Personnel;
- Productivity Specialists;
- Functional Managers;
- Individuals with a genuine interest in Issues associated with construction management.

Classroom-Based Duration and Cost:		
Classroom-Based Duration:	20 Days	
Classroom-Based Cost:	£20,000.00 Per Delegate	
Online (Video-Enhanced) Duration and Cost		
Online Duration:	40 Days – 3 Hours Per Day	
Online Cost:	£13,400.00 Per Delegate	

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#### **Classroom-Based Course and Programme Cost includes:**

- > Free Continuous snacks throughout the Event Days;
- Free Hot Lunch on Event Days;
- Free City Tour;
- Free Stationery;
- > Free On-site Internet Access;
- > Postgraduate Diploma / Diploma Postgraduate -or
- > Certificate of Attendance and Participation if unsuccessful on resit.

# Students and Delegates will be given a Selection of our Complimentary Products, which include:

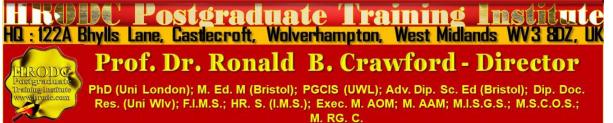
- > Our Branded Leather Conference Folder;
- > Our Branded Leather Conference Ring Binder/ Writing Pad;
- > Our Branded Key Ring/ Chain;
- > Our Branded Leather Conference (Computer Phone) Bag Black or Brown;
- > Our Branded 8-16 GB USB Flash Memory Drive, with Course Material;
- > Our Branded Metal Pen;
- > Our Branded Polo Shirt.;
- > Our Branded Carrier Bag.

Daily Schedule: 9:30 to 4:30 pm.

**Delivery Locations:** 

- 1. Central London, UK;
- **2.** Dubai, UAE;
- **3.** Kuala Lumpur, Malaysia;
- 4. Amsterdam, The Netherlands;
- 5. Brussels, Belgium;
- 6. Paris, France; and
- 7. Durban, South Africa;

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#### **8.** Other International Locations, on request.

#### Advanced Value Engineering and Construction Project Management Course

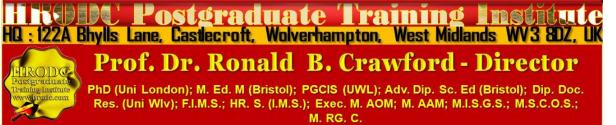
Leading to Diploma – Postgraduate – in Advanced Value Engineering and Construction Project Management (Quad Credit) and 120 Credit-Hours, Accumulating to a Postgraduate Certificate, with 60 Additional Credit-Hours, or a Postgraduate Diploma, with 240 Additional Credit-Hours

#### **Course Contents, Concepts and Issues**

#### Part 1: Project Participants

- Owner as Participant:
  - Public Owner;
  - Private Owner.
- Owner Representative as Participant;
- > Design Professionals as Participants:
  - Architects;
  - Engineers.
- Constructor as Participant:
  - Required Constructor Knowledge.
- Specialty Contractors as Participant;
- The Trades;
- Union Vs. Merit Shops;
- Material Suppliers;
- Other Participants:
  - Financial Institution;
  - Inspectors and Testing Laboratories;

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- Public Officials;
- Insurance and Bonding Agencies;
- Construction Attorneys;
- The Public.
- Characteristics of a Good Project Manager

#### **Part 2: Project Delivery Methods**

- Project Risk and Liability;
- Source of Risk;
- Delivery Methods:
  - Design-Bid-Build;
  - Design-Build;
  - Construction Management.
- Modified Design-Build;
- Constructors as Construction Manager;
- Pure Construction Manager.

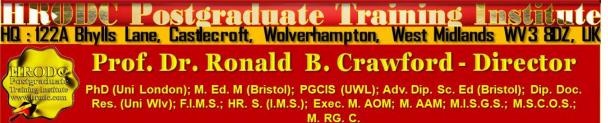
#### Part 3: Contract Management

- Contract Types:
  - Single Fixed Price;
  - Unit Price;
  - Cost plus Fee.

#### Part 4: Construction Project Management Stages

- Project Initiation;
- Feasibility Study:
  - Initiation;
  - Cost;

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- Schedule;
- Budget;
- Decision (Revise/Cancel, Proceed);
- Design.
- Design Team Selection;
- Design and Value Engineering;
- 4 Stages of Project Design:
  - Programming;
  - Schematic Design;
  - Design Development;
  - Contract Documents.
- Procurement Phase:
  - Contractor Selection;
  - Bidding;
  - Awards of Contracts/Notice to Proceed;
  - Kick-off.
- Kick-off Meeting;
- Construction Phase;
- Turnover and Start-up;
- > Operation and Disposal.

#### Part 5: Advanced Value Engineering for Construction Management

#### Value Engineering, Defined

- What is Value Engineering?;
- Value Engineering History;
- 5 Precepts of Value Engineering;
- Addressing the Problems Through Value Engineering;
- Benefits of Value Engineering;
- The Reasons for Unnecessary Costs;
- When to Apply Value Engineering;

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- How is Value Engineering Done?;
- Concept of Value;
- VE Methodology and Techniques;
- Variations in Cost;
- Interface with Other Programs;
- Demonstrated Impact of Value Engineering (VE).

#### **Project Scope and Budget**

- Elements of the Project Budget;
- Prevalent Budgeting Techniques;
- Contingency Amount;
- Cost Control;
- Defining Project Scope;
- Parameters and Parameter Cost.

#### **Preparation for Cost Models in Advanced Value Engineering**

- Making Models;
- Construction Cost Models;
- > Other Resources;
- > Types of Models.

#### **Planning for Advanced Value Engineering Services**

- Value Engineering (VE) Objectives;
- Level of Effort;
- Value Engineering (VE) and Total Project Management;
- Team Selection;
- > The Value Engineering (VE) Job Plan.

#### **Advanced Value Analysis**

- Phase 1 Information Phase;
- Phase 2 Function Phase;
- Phase 3 Creative Phase;

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- Phase 4 Analysis/Judicial Phase;
- Phase 5 Recommendation;
- Phase 6 Presentation and Implementation.

#### Life Cycle Costing

- Decision Maker's Impact on Life Cycle Costing (LCC);
- Life Cycle Costing (LCC) and Total Building Costs;
- Life Cycle Costing (LCC) Terminology and Examples;
- Life Cycle Costing (LCC) Methodology;
- > Application of Life Cycle Costing (LCC) to Buildings.

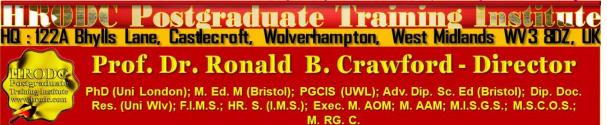
#### Integrating Value Engineering into the Construction Industry

- Planning and Design;
- Construction;
- Maintenance and Operations (M&O).

#### **Project Life Cycle, Creative Thinking and Costing**

- Planning conceptualization, analysis, proposal, justification, agreement;
- Acting feedback;
- Development of a Project Life Cycle, Project Brief and Proposal;
- Balancing Costs and Benefits;
- Managing the Planning Process;
- Critical Incident Analysis;
- Project Control Mechanism;
- > The Value Chain: Adding Value To Processes, Products and Processes;
- Project Decision-making.

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#### Part 6: Construction Services during the Design Process

- Request for Proposal (RFP) Response;
- > Typical Format of a Request for Proposal:
  - Executive Summary;
  - Project Approach;
  - Scope of Work;
  - Price Breakdown;
  - Schedule;
  - Value Engineering;
  - Quality Assurance/Quality Control Plan;
  - Safety Plan;
  - Contracts.
- Developing a Successful Request for Proposal;
- Preconstruction Services:
  - Architect/Engineer Selection;
  - Site Analysis;
  - Zoning Investigation;
  - System Analysis;
  - Material/Product Analysis;
  - Value Analysis;
  - Life Cycle Costing;
  - Constructability Reviews and Analysis;
  - Scope Definition;
  - Design Phasing/Coordinating;
  - Pricing;
  - Cost Management;
  - Trade Prequalification;
  - Purchasing/Scope Management;
  - 'Total' Project Scheduling;
  - Document Quality Review;
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- Design Support Assistance;
- Project Delivery Planning;
- Identification of 'Long Lead';
- Sustainability Review;
- Logistics and Phasing.
- Long Lead Items;
- Construction Work Packages.

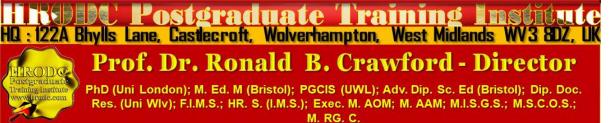
#### Part 7: Bidding, Procurement and Construction

- Bidder Prequalification;
- Bidding Process;
- Bidding Strategies;
- Work Breakdown Packages;
- Analysis of Bids;
- Award of Contract;
- Subcontracts;
- Filed Office Organisation;
- Staffing;
- > Procurement.

#### Part 8: Project Cost Estimation

- Defining 'Estimate';
- Uses of Estimate;
- Estimating Time vs. Accuracy;
- Determinants of Estimate Accuracy;
- Estimate Considerations;
- Order of Magnitude Estimates;
- Square Foot Estimate;
- Assemblies Estimate;

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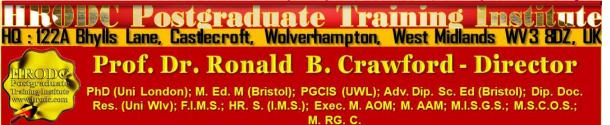


- Unit Price Estimate;
- The Estimating Process;
- Guidelines before Starting Estimate;
- Review Entire Scope:
  - Architect/Engineer Scope;
  - Context Scope;
  - Process Scope.
- Quantity Take-Off;
- Sources of Cost Information:
  - Current Records;
  - Subcontractor Quotations;
  - Vendor Quotations;
  - Published Cost Data;
  - Old Estimates;
  - Experience.
- > Types of Costs in a Construction Estimate:
  - Direct Cost;
  - Indirect Cost.
- Material Pricing;
- Labour Pricing;
- Indices;
- Office Overhead;
- ➢ Profit.

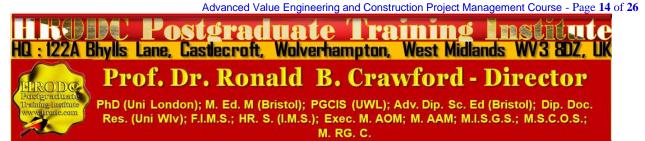
#### Part 9: Project Planning and Scheduling

- Construction Schedule;
- Objectives of Schedule;
- Scheduling Uses;
- The Critical Path Method;
- Diagramming Formats;

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- Establishing Sequence;
- Construction Project ManagerJob Calculations;
- Definition:
  - Early Start (ES);
  - Early Finish (EF);
  - Late Start (LS);
  - Late Finish (LF).
- Total Float;
- Calculation Steps:
  - Forward Pass;
  - Backward Pass;
  - Find Float Times.
- How to Plan a Project?;
- Planning a Project: Initial Idea;
- Breaking the Job Down Into Activities;
- Activity Types;
- System for Description;
- Separating the Activities;
- Level of Detail:
  - General Phase List;
  - Specific Physical Element List;
  - Detailed Task List.
- Activity List Development: Tips;
- Planning the Sequence of Work;
- Priority of Relationships:
  - Physical;
  - Managerial;
  - Administrative.
- Development of the Overall Logic Diagram;
- Establishing Work Sequences;
- Rules for Estimating Durations;
- Adjustment of Calculated Times;



- Calculations of Activity Durations;
- Derivation Typical Means Line;
- Durations Using the BCCD;
- Goals of the Project Calculation Procedure;
- Calculating Overall Job Duration:
  - Forward Pass;
  - Backward Pass;
  - Total Float.
- Advanced Calculations;
- Communicating Schedule Information;
- Monitoring and Controlling the Project;
- The Monitoring Process;
- Monitoring Progress;
- Steps in Updating;
- Frequency of Updating;
- Updating the Individual Activities;
- Where to Find Progress Information;
- Comparing Progress to Goals;
- Analyzing Job Status;
- What to Look For In Project Reports;
- Taking Corrective Action;
- > The Key Element of Communication.

#### Part 10: Controlling Project Cost, Time and Quality

- Basic Control Question;
- Excessive Control;
- Insufficient Control;
- Projects as Iterations;
- Control Objectives;
- Considerations of Good Reports;
- Project Participants;





- Cost Engineer Responsibilities;
- Categories of Cost:
  - Estimated;
  - Budgeted;
  - Actual;
  - Projected.
- Objectives of Cost Control;
- Cost Control System;
- Cost Control Procedures;
- Formulating Cost Codes;
- Example of Cost Coding;
- Tracking Operation;
- Cost Reports;
- Labour Cost Report;
- Project Cost Summary Report;
- Progress Evaluation and Control:
  - Units Completed;
  - Incremental Milestone;
  - Cost Ratio;
  - Other Methods.
- Cost and Schedule Performance.

#### Part 11: Job Site Administration

- Project Communication;
- Notice to Proceed;
- Meeting Minutes;
- Request for Information;
- Daily Reports;
- Diaries;
- Progress Photos;

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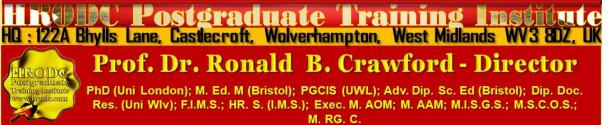


- Monthly Reports;
- Electronic Communication;
- Submittals;
- Shop Drawings;
- Product Data;
- Application for Payment;
- Changes to Work;
- > Ways of Proposing Changes.

#### Part 12: Construction Project Commissioning

- Closeout Documents:
  - Guarantees and Warranties;
  - Certification of Completion;
  - O&M Manuals;
  - Key Schedule;
  - Spare Parts;
  - As-Builts;
  - Lien Waivers.
- Closeout Decommission Field Office;
- Closeout Contracts;
- > Owner Startup Programme.

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#### Postgraduate Diploma, Postgraduate Certificate, and Diploma – Postgraduate - Short Course Regulation

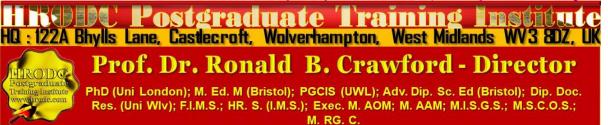
#### Postgraduate Certificate, Postgraduate Diploma, and Diploma – Postgraduate: Their Distinction, Credit Value and Award Title

Postgraduate Short Courses of a minimum of five days' duration, are referred to as Diploma – Postgraduate. This means that they are postgraduate credits, towards a Postgraduate Certificate and Postgraduate Diploma. Postgraduate Certificate and Postgraduate Diploma represent Programmes of Study, leading to Awards bearing their title prefixes. While we, refer to our short studies, of 5 days to five weeks, as 'Courses', those with duration of 6 weeks and more are labelled 'Programmes'. Nevertheless, in line with popular usage, we often refer to all study durations as 'Courses'. Another mark of distinction, in this regard, is that participants in a short course are referred to as 'Delegates', as opposed to the term 'Students', which is confined to those studying a Postgraduate Programme.

Courses are of varying Credit-Values; some being Single-Credit, Double-Credit, Triple-Credit, Quad-Credit, 5-Credit, etc. These short courses accumulate to Postgraduate Certificate, with a total of 180 Credit-Hours (= 6 X 5-Day Courses or 3 X 10-Day Courses), or Postgraduate Diploma, with a total of 360 Credit-Hours (= 12 X 5-Day Courses or 6 X 10-Day Courses).

Delegates studying courses of 5-7 days' duration, equivalent to 30-42 Credit-Hours (Direct Lecturer Contact), will, on successful assessment, receive the Diploma – Postgraduate Award. This represents a single credit at Postgraduate Level. While 6-day and 7-day courses also lead to a Diploma – Postgraduate, they accumulate 36 and 42 Credit Hours, respectively.

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#### Postgraduate Certificate, Postgraduate Diploma, and Diploma – Postgraduate Assessment Requirement

Because of the intensive nature of our courses and programmes, assessment will largely be in-course, adopting differing formats. These assessment formats include, but not limited to, in-class tests, assignments, end of course examinations. Based on these assessments, successful candidates will receive the Diploma – Postgraduate, Postgraduate Certificate, or Postgraduate Diploma, as appropriate.

In the case of Diploma – Postgraduate, a minimum of 70% overall pass is expected. In order to receive the Awards of Postgraduate Certificate and Postgraduate Diploma, candidates must have accumulated at least the required minimum 'Credit-Hours', with a pass (of 70% and above) in at least 70% of the courses taken.

Delegates and students who fail to achieve the requirement for Postgraduate Certificate, Postgraduate Diploma, or Diploma - Postgraduate - will be given support for 2 re-submissions for each course. Those delegates who fail to achieve the assessment requirement for the Postgraduate Diploma or Diploma - Postgraduate - on 2 resubmissions, or those who elect not to receive them, will be awarded the Certificate of Attendance and Participation.

#### Diploma – Postgraduate, Postgraduate Certificate, and Postgraduate Diploma Application Requirements

Applicants for Diploma – Postgraduate – Postgraduate Certificate, and Postgraduate Diploma are required to submit the following documents:

- Completed Postgraduate Application Form, including a passport sized picture affixed to the form;
- A copy of Issue and Photo (bio data) page of the applicant's current valid passport or copy of his or her Photo-embedded National Identity Card;
- > Copies of credentials mentioned in the application form.

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#### **Admission and Enrolment Procedure**

- On receipt of all the above documents we will assess applicants' suitability for the Course or Programme for which they have applied;
- If they are accepted on their chosen Course or Programme, they will be notified accordingly and sent Admission Letters and Invoices;
- One week after the receipt of an applicant's payment or official payment notification, the relevant Course or Programme Tutor will contact him or her, by e-mail or telephone, welcoming him or her to HRODC Postgraduate Training Institute;
- Those intending to study in a foreign country, and require a Visa, will be sent the necessary immigration documentation, to support their application;
- Applicants will be notified of the dates, location and venue of enrolment and orientation, where appropriate.

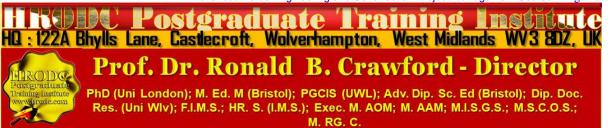
#### Modes of Study and Duration of Postgraduate Certificate and Postgraduate Diploma Programmes

There are two delivery formats for Postgraduate Certificate and Postgraduate Diploma Programmes, as follows:

- Intensive Full-time (Classroom-Based) Mode, lasting 3 months for Postgraduate Diploma, and 6 weeks for Postgraduate Certificate. These durations are based on six hours' lecturer-contact per day, five days (30 hours) per week, for Postgraduate Diploma;
- Video-Enhanced On-Line Mode. This interactive online mode lasts twenty (20) weeks, for Postgraduate Diploma, and ten (10) weeks for Postgraduate Certificate. Our calculation is based on three hours per day, six days per week.

Whichever study mode is selected, the aggregate of 360 Credit Hours must be achieved.

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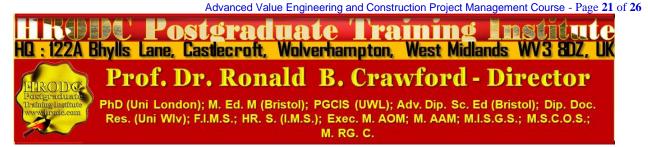
#### Introducing Our Video-Enhanced Online Study Mode

In a move away from the traditional online courses and embracing recent developments in technology-mediated distance education, HRODC Postgraduate Training Institute has introduced a Video-Enhanced Online delivery. This Online mode of delivery is revolutionary and, at the time of writing, unique to HRODC Postgraduate Training Institute.

You are taught as individuals, on a one-to-one or one-to-small-group basis. You see the tutor face to-face, for the duration of your course. You will interact with the tutor, ask and address questions; sit examinations in the presence of the tutor. It is as real as any face-to-face lecture and seminar can be. Choose from a wide range of Diploma – Postgraduate Courses and an increasing number of Specialist Postgraduate Certificate and Postgraduate Diploma Programmes. You might also accumulate Postgraduate Short Courses, via this mode of study, over a 6-year period, towards a Postgraduate Certificate or Postgraduate Diploma.

#### Key Features of Our Online Study: Video-Enhanced Online Mode

- The tutor meets the group and presents the course, via Video, in a similar way to its classroom-based counterpart;
- > All participants are able to see, and interact with, each other, and with the tutor;
- They watch and discuss the various video cases and demonstrations that form an integral part of our delivery methodology;
- > Their assessment is structured in the same way as it is done in a classroom setting;
- The Video-Enhanced Online mode of training usually starts on the 1<sup>st</sup> of each month, with the cut-off date being the 20<sup>th</sup> of each month, for inclusion the following month;
- Its duration is twice as long as its classroom-based counterpart. For example, a 5-day (30 Credit Hours) classroom-based course will last 10 days, in Video-Enhanced Online mode. This calculation is based on 3 hours tuition per day, adhering to the Institute's required 30 Credit-Hours;
- The cost of the Video-Enhanced Online mode is 67% of similar classroom-based courses;



For example, a 5-day classroom-based course, which costs Five Thousand Pounds, is only Three Thousand Three Hundred and Fifty Pounds (£3,350.00) in Video-Enhanced Online Mode.

### 10-Week Video-Enhanced Online Postgraduate Certificate and 20-Week Video-Enhanced Online Postgraduate Diploma

You might study an Online Postgraduate Certificate or Online Postgraduate Diploma, in 10 and 20 weeks, respectively, in the comfort of your office or homes, through HRODC Postgraduate Training Institute's Video-Enhanced Online Delivery. We will deliver the 180 Credit-Hours and 360 Credit-Hours, in line with our regulation, through 'Direct-Lecturer-Contact', within the stipulated timeframe. We aim to fit the tuition around your work, family commitment and leisure, thereby enhancing your maintenance of an effective 'work-study-lifestyle balance', at times convenient to you and your appointed tutor.

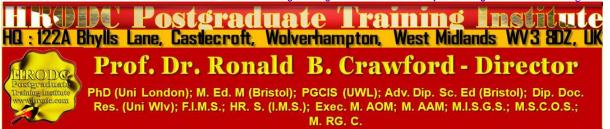
#### **Cumulative Postgraduate Certificate and Postgraduate Diploma Courses**

All short courses can accumulate to the required number of Credit-Hours, for the Postgraduate Certificate and Postgraduate Diploma, over a six-year period from first registration and applies to both general and specialist groupings. In this regard, it is important to note that short courses vary in length, the minimum being 5 days (Diploma – Postgraduate) – equivalent to 30 Credit Hours, representing one credit, as is tabulated below.

On this basis, the definitive calculation on the Award requirement is based on the number of hours studied (aggregate credit-value), rather than merely the number of credits achieved. This approach is particularly useful when a student or delegate studies a mixture of courses of different credit-values.

For those delegates choosing the accumulative route, it is advisable that at least one or two credits be attempted each year. This will ensure that the required 180 Credit-Hours and 360 Credit-Hours, for the Postgraduate Certificate and Postgraduate Diploma, respectively, are

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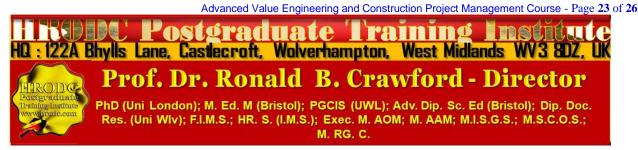


achieved, within the designated period. These Credit-Values, awards and their accumulation are exemplified below.

Examples of Postgraduate Course Credits: Their Value, Award Prefix & Suffix – Based on 5-Day Multiples		
Credit Value	Credit Hours	Award Title Prefix (& Suffix)
Single-Credit	30-54	Diploma - Postgraduate
Double-Credit	60-84	Diploma – Postgraduate (Double-Credit)
Triple-Credit	90-114	Diploma – Postgraduate (Triple-Credit)
Quad-Credit	120-144	Diploma – Postgraduate (Quad-Credit)
5-Credit	150-174	Diploma – Postgraduate (5-Credit)
6-Credit	180-204	Postgraduate Certificate
7-Credit	210-234	Postgraduate Certificate (+ 1 Credit)
8-Credit	240-264	Postgraduate Certificate (+2 Credits)
9-Credit	270-294	Postgraduate Certificate (+3 Credits)
10-Credit	300-324	Postgraduate Certificate (+ 4 Credits)
11-Credit	330-354	Postgraduate Certificate (+5 Credits)
12-Credit	360	Postgraduate Diploma
360 Credit-Hours = Postgraduate Diploma		
12 X 5-Day Courses = 360 Credit-Hours = Postgraduate Diploma		
10 X 6-Day Courses = 360 Credit-Hours = Postgraduate Diploma		

#### Exemplification of Accumulated Postgraduate Certificate and Postgraduate Diploma Award Titles

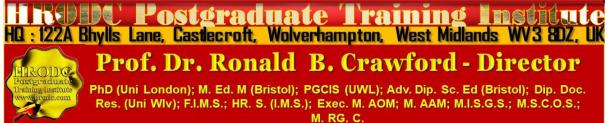
All Specialist Postgraduate Certificate and Postgraduate Diploma Programmes have their predetermined Award Titles. Where delegates do not follow a Specialism, for accumulation to a Postgraduate Diploma, they will normally be Awarded a General Award, without any Specialist Award Title. However, a Specialist Award will be given, where a delegate studies



at least seventy percent (70%) of his or her courses in a specialist grouping. These are exemplified below:

- 1. Postgraduate Diploma in Accounting and Finance;
- 2. Postgraduate Certificate in Accounting and Finance;
- 3. Postgraduate Certificate in Aviation Management;
- 4. Postgraduate Diploma in Aviation Management;
- 5. Postgraduate Certificate in Industrial Health and Safety Management, Incorporating Oil and Gas Safety;
- 6. Postgraduate Diploma in Industrial Health and Safety Management, Incorporating Oil and Gas Safety;
- 7. Postgraduate Certificate in Business Communication;
- 8. Postgraduate Diploma in Business Communication;
- 9. Postgraduate Certificate in Corporate Governance;
- 10. Postgraduate Diploma in Corporate Governance;
- **11.**Postgraduate Certificate in Costing and Budgeting;
- 12. Postgraduate Diploma in Costing and Budgeting;
- 13. Postgraduate Certificate in Client or Customer Relations;
- 14. Postgraduate Diploma in Client or Customer Relations;
- 15. Postgraduate Certificate in Engineering and Technical Skills;
- 16. Postgraduate Diploma in Engineering and Technical Skills;
- 17. Postgraduate Certificate in Events Management;
- 18. Postgraduate Diploma in Events Management;
- **19.** Postgraduate Certificate in Health and Safety Management;
- 20. Postgraduate Diploma in Health and Safety Management;
- 21. Postgraduate Certificate in Health Care Management;
- 22. Postgraduate Diploma in Health Care Management;
- 23. Postgraduate Certificate in Human Resource Development;
- 24. Postgraduate Diploma in Human Resource Development;
- 25. Postgraduate Certificate in Human Resource Management;
- 26. Postgraduate Diploma in Human Resource Management;

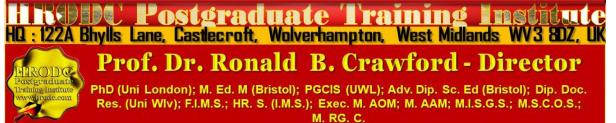
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- 27.Postgraduate Certificate in Information and Communications Technology (ICT);
- 28. Postgraduate Diploma in Information and Communications Technology (ICT);
- 29. Postgraduate Certificate in Leadership Skills;
- 30. Postgraduate Diploma in Leadership Skills;
- **31.**Postgraduate Certificate in Law International and National;
- **32.** Postgraduate Diploma in Law International and National;
- **33.** Postgraduate Certificate in Logistics and Supply Chain Management;
- 34. Postgraduate Diploma in Logistics and Supply Chain Management;
- 35. Postgraduate Certificate in Management Skills;
- 36. Postgraduate Diploma in Management Skills;
- 37. Postgraduate Certificate in Maritime Studies;
- 38. Postgraduate Diploma in Maritime Studies;
- **39.** Postgraduate Certificate in Oil and Gas Operation;
- 40. Postgraduate Diploma in Oil and Gas Operation;
- 41. Postgraduate Certificate in Oil and Gas Accounting;
- 42. Postgraduate Diploma in Oil and Gas Accounting;
- 43. Postgraduate Certificate in Politics and Economic Development;
- 44. Postgraduate Diploma in Politics and Economic Development;
- 45. Postgraduate Certificate in Procurement Management;
- 46. Postgraduate Diploma in Procurement Management;
- 47. Postgraduate Certificate in Project Management;
- 48. Postgraduate Diploma in Project Management;
- 49. Postgraduate Certificate in Public Administration;
- 50. Postgraduate Diploma in Public Administration;
- 51. Postgraduate Certificate in Quality Management;
- 52. Postgraduate Diploma in Quality Management;
- **53.** Postgraduate Certificate in Real Estate Management;

54. Postgraduate Diploma in Real Estate Management;

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55. Postgraduate Certificate n Research Methods;

56. Postgraduate Diploma in Research Methods;

57. Postgraduate Certificate in Risk Management;

58. Postgraduate Diploma in Risk Management;

59. Postgraduate Certificate in Sales and Marketing;

60. Postgraduate Diploma in Sales and Marketing;

61. Postgraduate Certificate in Travel, Tourism and International Relations;

62. Postgraduate Diploma in Travel, Tourism and International Relations.

The actual courses studied will be detailed in a student or delegate's Transcript.

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# Prof. Dr. Ronald B. Crawford Director HRODC Postgraduate Training Institute

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