

HRODC Postgraduate Training Institute



A Postgraduate-Only Institution



142.M7-10

**International Human Rights
in Times of Peace and Armed Conflict**

Course or Seminar

Leading To:

**DIPLOMA - POSTGRADUATE IN
International Human Rights in Times of Peace
and Armed Conflict (Quad Credit)**

Accumulating to

POSTGRADUATE DIPLOMA

A Division of HRODC Ltd. UK Reg. No. 6088763. V.A.T. Reg. No. 8958 765 38

Prof. Dr. R.E. Crawford - Director HRODC Postgraduate Training Institute

PhD (London), MEd.M. (Bath), Adv. Dip. Ed. (Bristol), PGCIS (TVU), ITC (UWI), MAAM, MAOM, LESAN, MSCOS, MRSGS, Visiting Prof. P.U.P.

Registered with the UK Register of Learning Providers (UKRLP), Department for Business, Innovation and Skills (BIS), formerly Department of Innovation, Universities and Skills (DIUS).



UKRLP Registration No. 10019585
UKRLP Verification: <http://www.ukrlp.co.uk>
Postgraduate Full-Time and Short Courses
London, UK & International Locations

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 HRODC Postgraduate Training Institute is a Division of Human Resource and Organisational Development Consultancy (HRODC) Limited. It is Registered in England UK, with Registration #6088763 and V.A.T. Registration No. 895876538

Course Coordinator:

Prof. Dr. R. B. Crawford – Director of HRODC Ltd. and Director of HRODC Postgraduate Training Institute, A Postgraduate-Only Institution. He has the following Qualifications and Affiliations:

- Doctor of Philosophy {(PhD) (University of London)};
- MEd. Management (University of Bath);
- Advanced Dip. Science Teacher Ed. (University of Bristol);
- Postgraduate Certificate in Information Systems (University of West London, formerly Thames Valley University);
- Diploma in Doctoral Research Supervision, (University of Wolverhampton);
- Teaching Certificate;
- Fellow of the Institute of Management Specialists;
- Human Resources Specialist, of the Institute of Management Specialists;
- Member of Academy of Management (MAoM), within the following Management Disciplines:
 - Human Resources;
 - Organization and Management Theory;

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- Organization Development and Change;
 - Research Methods;
 - Conflict Management;
 - Organizational Behavior;
 - Management Consulting;
 - Gender & Diversity in Organizations; and
 - Critical Management Studies.
- Member of the Asian Academy of Management (MAAM);
 - Member of the International Society of Gesture Studies (MISGS);
 - Member of the Standing Council for Organisational Symbolism (MSCOS);
 - Life Member of Malaysian Institute of Human Resource Management (LMIHRM);
 - Member of ResearchGate Community;
 - Member of Convocation, University of London;
 - Professor HRODC Postgraduate Training Institute.

Prof. Crawford was an Academic at:

- University of London (UK);
- London South Bank University (UK);
- University of Greenwich (UK); and
- University of Wolverhampton (UK).

For Whom This Course is Designed

This Course is Designed For:

- Human Rights Workers;
- Human Rights Officers;
- Humanitarian Workers;
- Humanitarian Officers;
- Armed Forces Officers;
- Armed Forces Commissioned Officers;
- Armed Forces Non-Commissioned Officers;
- Heads of Forces of Occupation;

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- Humanitarian Lawyers;
- United Nations Officials;
- Embassy Officials;
- High Commission Officers;
- Officers of Statutory Human Rights Organisations;
- Officers of Non-Governmental Humanitarian Organisations;
- Human Rights Lawyers;
- International Relations Specialists;
- Legal Practitioners;
- Legal Professionals;
- Lawyers;
- Law Students;
- Human Rights Lecturers and Tutors;
- Humanitarian Lecturers and Tutors;
- Law Graduates;
- Diplomats;
- Ambassadors;
- Political Science Graduates;
- Political Science Professors;
- Any other personnel wishing to gain expertise in Human Rights and Humanitarian Issues, relevant to Peacetime and Conflict Zones.

Course Duration: 20 Days

Cost: £20,000.00 Per Delegate

Please Note:

- V.A.T. (Government Tax) does not apply to Corporate Sponsored Individuals, taking Programmes or Courses in any location - within or outside the UK.
- It applies only to Individuals and Corporations based in the UK and to Non-UK Individual Residents taking courses in the UK.

Course and Programme Cost includes:

- Free Continuous snacks throughout the Event Days;
- Free Hot Lunch on Event Days;
- Free City Tour;
- Free Stationery;
- Free On-site Internet Access;
- Postgraduate Diploma/ Diploma – Postgraduate – or
- Certificate of Attendance and Participation – if unsuccessful on resit.

Students and Delegates will be given a Selection of our Complimentary Products, which include:

- HRODC Postgraduate Training Institute's **Leather Conference Folder**;
- HRODC Postgraduate Training Institute's **Leather Conference Ring Binder/ Writing Pad**;
- HRODC Postgraduate Training Institute's **Key Ring/ Chain**;
- HRODC Postgraduate Training Institute's **Leather Conference (Computer – Phone) Bag** – Black or Brown;
- HRODC Postgraduate Training Institute's **8GB USB Flash Memory Drive**, with Course Material;
- HRODC Postgraduate Training Institute's **Metal Pen**;
- HRODC Postgraduate Training Institute's **Polo Shirt**.

Daily Schedule: 9:30 to 4:30 pm.

Location: Central London and International Locations

International Human Rights Law in Times of Peace and Armed Conflict

Leading to Diploma – Postgraduate – in International Human Rights Law in Times of Peace and Armed Conflict (Quad Credit)

Course Contents, Concepts and Issues

Module 1

Human Right Law General and World-wide Applicability, Human Right Violation Prevention and Limitations and Derogations

M1 – Part 1: Applicability of Human Right Law

- Human Right Law Application in Times of Peace and Armed Conflict;
- Scope of Application:
 - Treaty Provisions;
 - Interpretation of the Reference to ‘Territory’ In the ICCPR Provision;
 - Prevailing Law in the Absence of Jurisdiction Clause;
 - Defining Jurisdiction;
 - State Lost Control of Parts of Its National Territory;
 - Control of another State Territory;
 - Responsibility for Transfer to Other States;
 - Effect Over Persons Outside Own Territory;
 - Activities Affecting Persons outside the States Bound By a Regional Treaty.
- International Peacekeeping Operations;
- Relationship between Jurisdiction and Imputability;
- Relationship between Jurisdiction and Occupation.

M1 – Part 2: Securing and Preventing Violation of Rights

- Treaty Provisions and General Principles;
- Ensuring or Securing Rights:
 - Implementation of Rights;
 - Separation of Powers and Basic Principles of Democracy;
 - The Requirement of Reality in the Justice System;
 - Steps in Preventing Violations of Specific Rights;
 - Observance of Due Diligence;
 - Nature of Punishment;
 - Impossibility of Ensuring Respect;
 - Conflict of International Obligations.
- Awareness of Economic, Social and Cultural Rights:
 - UN Committee on Economic, Social and Cultural Rights Interpretation;
 - ESCR Interpretation;
 - Hybrid Obligations.
- Non-Discrimination Requirements:
 - Treaty Provision;
 - Defining Discrimination;
 - Distinctions on the Basis of Nationality;
 - Profiling In Counter-Terrorism Measures.
- Right to a Remedy:
 - Treaty Provisions;
 - Requirement for Remedy Where a Violation of a Treaty Right Is Concerned;
 - ‘Effective Remedy’ Defined;
 - Right To a Remedy Vis-À-Vis Other Rights;
 - International Counter-Terrorism Measures and Right to a Remedy;
 - Right to a Remedy during States of Emergency.

M1 – Part 3: Limitations and Derogations

- Foundation Issues:
 - Absolute Rights;
 - Inherent Limitations on Freedom;
 - Measures during Emergency;
 - Non-Discrimination;
 - ECHR and the Margin of Appreciation;
 - Derogations and Limitations to Economic, Social and Cultural Rights.
- Imposing Limitations:
 - Treaty Provision: An Overview;
 - Provided By ‘Law’;
 - Purpose;
 - Necessity;
 - Abuse of Rights.
- System of Derogations:
 - Overview of the Treaty Provisions;
 - ‘Emergency’;
 - Prohibited Derogations;
 - Importance of Maintaining the Rule Of Law;
 - Interpretation of ‘To the Extent Strictly Required By the Exigencies of the Situation’.

Module 2 International Humanitarian Law, International Measures and Prohibitions

M2 – Part 1: The Role of International Humanitarian Law in Human Rights Law

- The International Court of Justice;
- United Nations Human Rights Council;
- Human Rights Treaty Bodies:
 - Treaty Requirements;
 - The African Commission on the Human and People’s Rights;
 - Inter-American Commission and Court of Human Rights;
 - The European Court of Human Rights.
- Non-State Actors:
 - International Humanitarian Law Approaches and Human Right Treaties;
 - Human Right Responsibilities of Non-Estate Actors and Individuals.
- Benefits of Using International Law in the Assessment of Human Rights.

M2 – Part 2: Preventing Terrorism and Protecting Human Rights through Some International Measures

- Counter-Terrorism Treaties;
- UN Security Council Measures:
 - Criminalizing Acts of Terrorism and Providing Mutual Assistance;
 - Freezing Assets and Travel Restriction: Sanctions;
 - Counter-Terrorism Measures to Respect Human Rights.
- UN Human Rights Commission and Human Rights Council Measures:
 - Resolution on Counter-Terrorism Before 2001;
 - Resolution on Counter-Terrorism After 2001;
 - Special Rapporteurs on Counter-Terrorism and Human Rights.
- UN General Assembly and UN Secretary-General:
 - Counter-Terrorism Treaties;

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- Resolutions on Counter-Terrorism and Human Rights;
 - Global Counter-terrorism Strategy.
- Binding UN Security Council Measures and Human Rights: International Case Law.

M2 – Part 3: Arbitrary Deprivation of Life: Prohibitions

- Treaty Provision and Basic Principles:
- Law Enforcement:
 - Basic Concept;
 - Legislative Framework, Training and Advanced Planning;
 - Arrest;
 - Dealing With Demonstrations and Riots;
 - ‘Non-Lethal’.
- Employment of Force during Armed Hostilities:
 - Determining the Need to Use Armed Force and Adequate Planning;
 - The Need for Identifying Suspected Rebels;
 - Protecting the Lives of the Injured Persons.
- Death or Disappearance of Persons in the Power of Government Agents;
- Responsibility of the State When Killings Are Committed By Non-State Actors;
- Investigating Violations of Right to Life;
- Armed Conflict and Arbitrary Deprivation of Life.

M2 – Part 4: Torture, Inhuman or Degrading Treatment or Punishment: Prohibitions

- Nature of the Prohibition;
- Inhuman Treatment or Punishment;
- Degrading Treatment or Punishment;
- Torture;
- Death Penalty;
- Indefinite Detention;
- Isolation;

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- Rape and Other Forms of Sexual Violence;
- Use of Physical Force and Methods of Restraint;
- Corporal Punishment;
- Discrimination;
- Lack of Medical Care;
- Poor Physical Conditions of Detention;
- General Principle of Non-Refoulment:
 - Evaluating That the Risk Is Real;
 - Uniformity of Rule and Evaluation Method;
 - Diplomatic Assurances;
 - Extraordinary Renditions.
- Preventive and Deterrence Measures:
 - Methods of Interrogation;
 - Statements Made As A Result of Torture;
 - Access to Lawyer;
 - Transparency of Detention;
 - Medical and Health Examination;
 - Detainee to be Informed of His Rights;
 - Investigating a Complaint;
 - Supervision by a Competent Body and Complaint Procedure.
- Humane Treatment.

M2 – Part 5: Enforced Disappearances: Prohibitions

- Defining ‘Enforced Disappearance’;
- Enforced Disappearance as a Violation of Human Rights:
 - Serious Multiple Human Rights Violation;
 - The Right to Life;
 - The Prohibition of Torture, or Inhuman or Degrading Treatment;
 - The Right to Liberty and Security of Person;
 - Right to a Remedy.
- Human Rights Instruments Associated With Forced Disappearances:

- United Nations Declaration on the Protection of All Persons from Forced Disappearance, 1992;
- Inter-American Convention on Forced Disappearance of Persons, 1994;
- International Convention for the Protection of All Persons Form Forced Disappearance, 2006.

M2 – Part 6: Arbitrary Detention: Prohibitions

- Basic Concept;
- Defining ‘Detention’:
 - Treaty Provisions Applicable To All Forms of Detention;
 - Disciplinary Measures and Military Service;
 - House Arrest and Control Orders.
- Legal Parameters for Deprivation of Liberty;
- Grounds for Detention and Adoption of Non- arbitrary Procedure;
- Administrative Detention on Security Grounds;
- Information on Reasons for Detention:
 - Treaty Provisions;
 - Meaning of ‘Arrest’ not Limited to Criminal Cases;
 - Contents and Timing of the Information.
- Access to Person Outside of Detention Centre:
 - Right to Have a Lawyer;
 - Access to a Diplomatic or Consular Official.
- Right to Supervision of the Lawfulness of Detention (Habeas Corpus):
 - Treaty Provisions;
 - Available To Anyone under Detention on Request;
 - Time of the Availment of the Remedy;
 - Repetition of Review;
 - Hearing by A Court or A Quasi-Judicial Body;
 - Nature of Evaluation and Procedural Guarantees;
 - Applications during Armed Conflict and Emergency.

Module 3 Protecting the Rights of the Accused

M3 – Part 1: Pre-Trial Detention

- Basic Principle;
- When is Arrest Considered Lawful?:
 - Arrest Warrant;
 - Arrest Overseas;
 - Arrest on Reasonable Suspicion of Having Committed an Offense;
 - Prompt Information of Charges against Arrested Person.
- Bringing the Arrested Person Promptly Before a Judicial Officer:
 - Treaty Provisions;
 - Reasons for This Procedure;
 - Complying With the Requirement of ‘Promptly’;
 - Required Nature of the Judicial Authority.
- Trial:
 - Treaty Provision;
 - Basic Principle;
 - Elements.
- Derogation during States of Emergency:
- Concept;
- Lawful Arrest: Requirements;
- Bringing the Person Arrested Promptly Before a Judicial Officer.

M3 – Part 2: Crimes and Issues of Legality

- Conviction and Punishment: Legal Basis:
 - Treaty Provisions;
 - Non-Derogability.
- Clear and Concise Definition of ‘Crime’:
 - Drafting and Interpretation of Legal Provision;
 - Penalties;
 - Problem of ‘Terrorism’ Definition.
- Prosecution of an Offence after Practice of Tolerance;
- International Crimes and Offences under General Principles of Law:
 - International Crimes;
 - General Principles of Law Recognized By the Community of Nations.
- Individual Criminal Responsibility and Prohibition of Collective Punishment.

M3 – Part 3: Right to Be Heard by a Competent Independent and Impartial Tribunal

- Treaty Provision:
- Right of Access to a Court:
 - Access Limited to Procedures Covered By Fair Trial Provisions;
 - Procedures Relating To the Expulsion of Non-Nationals;
 - Lack of Access Due To Practical Restraints;
 - Immunities;
 - Amnesties;
 - International Organisations’ Counter-Terrorism Measures.
- Defining ‘Competent, Independent and Impartial Tribunal’;
- Military Tribunals;
- Special Courts.

M3 – Part 4: What Constitute A Fair Trial?

- Right of the Accused to be Presumed Innocent:
 - Statements by the Executive;
 - Military and Anti-Terrorism Trials;
 - Lengthy Pre-Trial Detention;
 - Placing Persons on a Terrorism List.
- Equality of Arms:
 - Basic Principles;
 - Equality and Adversarial Procedure;
 - Use of Confidential or Anonymous Evidence.
- Public Hearing:
 - Treaty Provision and Basic Principles;
 - Modalities;
 - Exclusion of the Public for Security Reasons.
- Means of Defence:
 - Adequate Services of a Lawyer;
 - Right Not To Be Compelled To Testify Against Oneself or To Confess Guilt;
 - Information on the Nature and the Cause of a Charge;
 - Right To Call and Examine Witnesses;
 - Right of an Accused to Be Present At the Trial;
 - Right to Free Assistance of an Interpreter.
- Right to Trial within a Reasonable Time;
- Right to Appeal To a Higher Tribunal;
- Prohibition of Trial More than Once For the Same Offence;
- Extradition to an Unfair Trial.

Module 4 Protection of Other Human Rights

M4 – Part 1: Right to Home, Property, Freedom of Movement and Residence

- Treaty Provisions:
 - Respecting a Person’s Home;
 - Respecting a Person’s Property;
 - Freedom of Movement and Residence;
 - Expulsion of Non-Nationals.
- Destruction of Property, Forcible Evictions and Internal Displacement As A Result Of Military Operations;
- Restrictions on the Loss of Property, Home and Movement during Occupation:
 - Loss of Access to Home or Property;
 - Destruction of Property as a Penalty;
 - Restrictions on Movement;
 - Taking of Occupied Territory’s Natural Resources.
- Counter-Terrorism Measures:
 - Non-Access to Assets or Other Funds;
 - Travel and Residence Restrictions.

M4 – Part 2: Freedom of Expression, Association and Conscience

- Treaty Provisions:
 - Freedom of Opinion and Expression and Their Limitations;
 - Freedom of Association and Assembly and Their Limitations;
 - Defining ‘Conscience’ and ‘Religion’.
- Limitations to Freedom of Expression:
 - Definition of Terms;
 - Expression Perceived As Supporting Illegal Organizations, Enemy Nations, Or Terrorism;

- Hate Speech and War Propaganda.
- Limitations to Manifestation of Belief;
- Protection of the Military and Secret Service;
- Restrictions during Military Occupation;
- Restrictions on Political Parties;
- Restrictions on Demonstration and Public Protest.

M4 – Part 3: Right To Private and Family Life

- Treaty Provisions;
- Defining ‘Private Life’;
- Defining ‘Family Life’;
- Restrictions on Prisoners:
 - Correspondence;
 - Contact with Family.
- Surveillance, Interception and Searches:
 - Secret Surveillance;
 - Search of Premises;
 - Search of a Person and Personal Belongings.
- Databases;
- Placement on Terrorism List;
- Expulsion and Displacement;
- Restrictions Imposed During Military Occupation.

M4 – Part 4: Economic, Social and Cultural Rights (ESCR) In Times of Violence

- Derogations or Limitations;
- Economic Sanctions;
- Role of International Humanitarian Law;
- Interpretation of Economic, Social, and Cultural Rights in Armed Conflict Situations:
 - Case Law;

- Fact-Finding Reports.
- Protection of Economic, Social and Cultural Rights (ESCR) Through Civil and Political Rights Individual Petition Systems.
- Counter-Terrorism Measures and Economic, Social and Cultural Rights (ESCR)
 - Restrictions to Civil and Political Rights on Economic, Social and Cultural Rights (ESCR).
 - Certain National Counter-Terrorism Measures.
 - Being on the UN Security Council Sanction List.
 - Conditions Conducive To the Spread of Terrorism.
 - Conditions of Economic, Social and Cultural Rights (ESCR) For Emergency Measures.
 - Consideration of Economic, Social and Cultural Rights (ESCR) For Peace Agreements.

M4 – Part 5: Human Rights Law on the Protection of Vulnerable Groups during Armed Conflict

- Vulnerable Groups.
- Gender Discrimination:
 - Definition and Impact of Poverty and Violence;
 - Legal Regulation of Gender Discrimination;
 - Recognition of Gender Discrimination in Situations of Armed Conflict;
 - Militarisation of Boys;
 - Requirements to Counter Gender Discrimination in Conflict Situations.
- Violence against Women;
- Respect for Human Rights of People Less Than 18 Years of Age;
- Law Relating On the Use of Persons Fewer than 18 in the Army and Armed Groups.

Diploma – Postgraduate Short Course, and Postgraduate Diploma Programme, Regulation

Postgraduate Diploma and Diploma – Postgraduate: Their Distinction, Credit Value and Award Title

Postgraduate Short Courses of a minimum of five days' duration, are referred to as Diploma – Postgraduate. This means that they are postgraduate credits, towards a Postgraduate Diploma. A Postgraduate Diploma represents a Programme of Study, leading to an Award bearing that title prefix. We, therefore, refer to our short-studies as 'Courses', while the 'longer-studies', are regarded as Programmes. However, both study-durations are often referred to as 'Courses'. Another mark of distinction, in this regard, is that participants in a short-course are referred to as 'Delegates', as opposed to the term 'Students', which is confined to those studying a Postgraduate Programme.

Courses are of varying Credit-Values; some being Single-Credit, Double-Credit, Triple-Credit, Quad-Credit, 5-Credit, etc. These credits, therefore, accumulate to a Postgraduate Diploma. As is explained, later, in this document, a Postgraduate Diploma is awarded to students and delegates who have achieved the minimum of 360 Credit Hours, within the required level of attainment.

Delegates studying courses of 5-9 days' duration, equivalent to 30-54 Credit-Hours (Direct Lecturer Contact), will, on successful assessment, receive the Diploma – Postgraduate Award. This represents a single credit at Postgraduate Level. While 6-day and 7-day courses also lead to a Diploma – Postgraduate, they accumulate 36 and 42 Credit Hours, respectively.

Postgraduate Diploma and Diploma - Postgraduate Assessment Requirement

Because of the intensive nature of our courses and programmes, assessment will largely be in-course, adopting differing formats. These assessment formats include, but not limited to, in-class tests, assignments, end of course examinations. Based on these assessments, successful candidates will receive the Diploma – Postgraduate, or Postgraduate Diploma, as appropriate.

In the case of Diploma – Postgraduate, a minimum of 70% overall pass is expected. In order to receive the Award of Postgraduate Diploma, candidates must have accumulated at least the required minimum 'credit-hours', with a pass (of 70% and above) in at least 70% of the courses taken.

Delegates and students who fail to achieve the requirement for Postgraduate Diploma, or Diploma - Postgraduate - will be given support for 2 re-submissions for each course. Those delegates who fail to achieve the assessment requirement for the Postgraduate Diploma or Diploma - Postgraduate - on 2 resubmissions, or those who elect not to receive them, will be awarded the Certificate of Attendance and Participation.

Diploma – Postgraduate and Postgraduate Diploma Application Requirements

Applicants for Diploma – Postgraduate – and Postgraduate Diploma are required to submit the following documents:

- Completed Postgraduate Application Form, including a passport sized picture affixed to the form;
- A copy of Issue and Photo (bio data) page of the applicant's current valid passport or copy of his or her Photo-embedded National Identity Card;
- Copies of credentials mentioned in the application form.

Admission and Enrolment Procedure

- On receipt of all the above documents we will assess applicants' suitability for the Course or Programme for which they have applied;
- If they are accepted on their chosen Course or Programme, they will be notified accordingly and sent Admission Letters and Invoices;
- One week after the receipt of an applicant's payment or official payment notification, the relevant Course or Programme Tutor will contact him or her, by e-mail or telephone, welcoming him or her to HRODC Postgraduate Training Institute;
- Those intending to study in a foreign country, and require a Visa, will be sent the necessary immigration documentation, to support their application;
- Applicants will be notified of the dates, location and venue of enrolment and orientation, where appropriate.

Modes of Study for Postgraduate Diploma Courses

There are three delivery formats for Postgraduate Diploma Courses, as follows:

1. Intensive Full-time (Classroom-Based) Mode (3 months). This duration is based on six hours' lecturer-contact per day, five days (30 hours) per week;
2. Full-time (Classroom-Based) Mode (6 month). This duration is based on two and a half days' lecturer-contact, equivalent to fifteen hours, per week;
3. Video-Enhanced On-Line Mode. This mode is achieved in twenty (20) weeks, based on three hours per day, six days per week.

Whichever study mode is selected, the aggregate of 360 Credit Hours must be achieved.

Introducing Our Video-Enhanced Online Study Mode

In a move away from the traditional online courses and embracing recent developments in technology-mediated distance education, HRODC Postgraduate Training Institute has introduced a Video-Enhanced Online delivery. This Online mode of delivery is revolutionary and, at the time of writing, is unique to HRODC Postgraduate Training Institute.

You are taught as individuals, on a one-to-one or one-to-small-group basis. You see the tutor face to-face, for the duration of your course. You will interact with the tutor, ask and address questions; sit examinations in the presence of the tutor. It is as real as any face-to-face lecture and seminar can be. Choose from a wide range of Diploma – Postgraduate Courses and approximately 60 Specialist Postgraduate Diploma Programmes. Accumulate short courses, over a 6-year period, towards a Postgraduate Diploma.

Key Features of Our Online Study: Video-Enhanced Online Mode

- The tutor meets the group and presents the course, via Video, in a similar way to its classroom-based counterpart;
- All participants are able to see, and interact with, each other, and with the tutor;
- They watch and discuss the various video cases and demonstrations that form an integral part of our delivery methodology;
- Their assessment is structured in the same way as it is done in a classroom setting;
- The Video-Enhanced Online mode of training usually starts on the 1st of each month, with the cut-off date being the 20th of each month, for inclusion the following month;
- Its duration is twice as long as its classroom-based counterpart. For example, a 5-day (30 Credit Hours) classroom-based course will last 10 days, in Video-Enhanced Online mode. This calculation is based on 3 hours tuition per day, adhering to the Institute's required 30 Credit-Hours;
- The cost of the Video-Enhanced Online mode is 67% of the classroom-based course;
- For example, a 5-day classroom-based course, which costs Five Thousand Pounds, is only Three Thousand Three Hundred and Fifty Pounds (£3,350.00) in Video-Enhanced Online Mode.

20-Week Video-Enhanced Online Postgraduate Diploma

You might study an Online Postgraduate Diploma Course, in 20 weeks, in the comfort of your homes, through HRODC Postgraduate Training Institute’s Video-Enhanced Online Delivery. We will deliver the 360 hours ‘Direct-Lecturer-Contact’, as is required by our Institute’s Regulation, within the stipulated 20 weeks. We aim to fit the tuition around your work and leisure, thereby enhancing your effective ‘Life-Style Balance’, at times convenient to you and your appointed tutor.

Cumulative Postgraduate Diploma Courses

All short courses can accumulate to the required number of hours, for the Postgraduate Diploma, over a six-year period from the first registration and applies to both general and specialist groupings. In this regard, it is important to note that short courses vary in length, the minimum being 5 days (Diploma – Postgraduate) – equivalent to 30 Credit Hours, representing one credit, as is tabulated below.

On this basis, the definitive calculation on the Award requirement is based on the number of hours studied (aggregate credit-value), rather than merely the number of credits achieved. This approach is particularly useful when a student or delegate studies a mixture of courses of different credit-values.

For those delegates choosing the accumulative route, it is advisable that at least two credits be attempted per year. This will ensure that the required number of credit hours for the Postgraduate diploma is achieved within the six-year time frame.

**Examples of Postgraduate Course Credits:
Their Value, Award Prefix & Suffix – Based on 5-Day Multiples**

Credit Value	Credit Hours	Award Title Prefix (& Suffix)
Single-Credit	30-54	Diploma - Postgraduate
Double-Credit	60-84	Diploma – Postgraduate (Double-Credit)
Triple-Credit	90-114	Diploma – Postgraduate (Triple-Credit)
Quad-Credit	120-144	Diploma – Postgraduate (Quad-Credit)
5-Credit	150-174	Diploma – Postgraduate (5-Credit)
6-Credit	180-204	Diploma – Postgraduate (6-Credit)
7-Credit	210-234	Diploma – Postgraduate (7-Credit)
8-Credit	240-264	Diploma – Postgraduate (8-Credit)
9-Credit	270-294	Diploma – Postgraduate (9-Credit)
10-Credit	300-324	Diploma – Postgraduate (10-Credit)
11-Credit	330-354	Diploma – Postgraduate (11-Credit)
12-Credit	360	Postgraduate Diploma

360 Credit-Hours = Postgraduate Diploma

12 X 5-Day Courses = 360 Credit-Hours = Postgraduate Diploma

10 X 6-Day Courses = 360 Credit-Hours = Postgraduate Diploma

Accumulated Postgraduate Diploma Award Titles

All Specialist Postgraduate Diploma Programmes have their predetermined Award Titles. Where delegates do not follow a Specialism, for accumulation to a Postgraduate Diploma, they will normally be Awarded a General Award, without any Specialist Award Title. However, a Specialist Award will be given, where a delegate studies at least seventy percent (70%) of his or her courses in a specialist grouping. These are exemplified below:

1. **Postgraduate Diploma in Accounting and Finance;**
2. **Postgraduate Diploma in Aviation Management;**

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 PhD (London), MEd.M. (Bath), Adv. Dip. Ed. (Bristol), PGCE (TVU), ITC (UWT), MAAM, MAOM, LESAN, MSCOS, MRSGS, Visiting Prof. P.U.P.

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3. **Postgraduate Diploma in Business Communication;**
4. **Postgraduate Diploma in Corporate Governance;**
5. **Postgraduate Diploma in Costing and Budgeting;**
6. **Postgraduate Diploma in Client or Customer Relations;**
7. **Postgraduate Diploma in Engineering and Technical Skills;**
8. **Postgraduate Diploma in Events Management;**
9. **Postgraduate Diploma in Health and Safety Management;**
10. **Postgraduate Diploma in Health Care Management;**
11. **Postgraduate Diploma in Human Resource Development;**
12. **Postgraduate Diploma in Human Resource Management;**
13. **Postgraduate Diploma in Information and Communications Technology (ICT);**
14. **Postgraduate Diploma in Leadership Skills;**
15. **Postgraduate Diploma in Law – International and National;**
16. **Postgraduate Diploma in Logistics and Supply Chain Management;**
17. **Postgraduate Diploma in Management Skills;**
18. **Postgraduate Diploma in Maritime Studies;**
19. **Postgraduate Diploma in Oil and Gas Operation;**
20. **Postgraduate Diploma in Oil and Gas Accounting;**
21. **Postgraduate Diploma in Politics and Economic Development;**
22. **Postgraduate Diploma in Procurement Management;**
23. **Postgraduate Diploma in Project Management;**
24. **Postgraduate Diploma in Public Administration;**
25. **Postgraduate Diploma in Quality Management;**
26. **Postgraduate Diploma in Real Estate Management;**
27. **Postgraduate Diploma in Research Methods;**
28. **Postgraduate Diploma in Risk Management;**
29. **Postgraduate Diploma in Sales and Marketing;**
30. **Postgraduate Diploma in Travel, Tourism and International Relations.**

International Human Rights in Times of Peace and Armed Conflict, Leading to Diploma–Postgraduate in Human Rights in Times of Peace and Armed Conflict (Quad Credit), Accumulating to Postgraduate Diploma
The actual courses studied will be detailed in a student or delegate’s Transcript.

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Director

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